Tranquil Bar Ltd

Location:

1 Bear Hill, Alvechurch Worcestershire B48 7JX

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Covid-19 is a new illness that can affect your lungs and airways, and a virus called Coronavirus causes it. Symptoms can be mild, moderate, severe or fatal.

What are the hazards?	Who might be harmed	Controls Required	Additional Controls	Action by who?	Action by when?	Don e
Spread of Covid-19 Coronavir us	 Staff Visitors to our premises Cleaners Contractors Drivers Vulnerable groups - Elderly, Pregnant workers, those with existing underlying health conditions Anyone else who physically comes in contact with you in relation to your business 	 Hand Washing Hand washing facilities with soap and water in place, and signage in place. Stringent hand washing taking place. See hand-washing guidance. https://www.nhs.uk/ live-well/healthy- body/best-way-to- wash-your-hands/ Drying of hands with disposable paper towels, if possible. Staff encouraged to protect the skin by applying emollient cream regularly Gel sanitisers in prominent positions both inside & outside areas of the premises 	Staff will be reminded on a regular basis to wash their hands for 20 seconds with water and soap and the importance of proper drying with disposable towels. Also reminded to catch coughs and sneezes in tissues – Follow "Catch it, Bin it, Kill it" and to avoid touching face, eyes, nose or mouth with unclean hands. Tissues will be made available throughout the workplace. Encourage staff to report any problems at the earliest opportunity. To help reduce the spread of coronavirus (COVID-19) reminding everyone of the public health advice Posters, leaflets and other materials are available and displayed.			

Cleaning Frequently cleaning and disinfecting objects and surfaces that are touched regularly, particularly in areas of high use such as door handles, light switches, tables & chairs using appropriate cleaning products and methods.	Managers are to ensure that the necessary procedures are being adhered to and must carry out rigorous checks.	
Social Distancing Social Distancing -Reducing the number of persons in any work area to comply with the 2-metre or 1 metre guidance Taking steps to review work schedules including start & finish times/shift patterns. Best efforts to reduce number of staff on site at any one time. Also relocating workers to other tasks. Redesigning processes to ensure social distancing is in place. Ensuring sufficient rest breaks for staff.	Staff to be reminded on a daily basis of the importance of social distancing, inside the premises as well as the outside serving area. Management checks are to take place to ensure this all policies are adhered to.	

Social distancing also is to be strictly adhered to in staff area and smoking area. Wearing of Gloves Where Risk Assessment identifies wearing of gloves as a requirement of the job, an adequate supply of these will be provided. Staff will be instructed on how to remove gloves carefully to reduce contamination and how to dispose of them safely. PPE In all settings, individuals are to observe social distancing measures and practice good hand hygiene behaviours.				
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Symptoms of Covid-10	Internal communication channels	
Symptoms of Covid-19 If anyone becomes unwell with a new continuous cough or a high temperature in the workplace, they will be sent home and advised to follow the stay at home guidance. Line managers will maintain regular contact with staff members during this time.	Internal communication channels and cascading of messages through line managers will be carried out regularly to reassure and support employees and customers in a fast changing situation.	
If advised that a member of staff or customer has developed Covid-19 and were recently attending our premises, the management team will ensure that the track and trace policy is followed.	Line managers will offer support to staff who are affected by Coronavirus or has a family member affected.	
Mental Health Management will promote mental health & wellbeing awareness to staff during the Coronavirus outbreak and will offer whatever support they can to help	Regular communication of mental health information and open door policy for those who need additional support.	